

**Date Posted: November 9, 2017**

**Position Title: Trial Examiner - Buffalo**

**Description:**

The New York State Public Employment Relations Board (PERB) seeks a Trial Examiner to meet the agency's mission of providing labor-management relations services under the Public Employees' Fair Employment Act (commonly referred to as the Taylor Law) and the New York State Employment Relations Act.

**Duties Description:**

Under the general direction of the Director, a trial examiner performs appropriate duties consistent with the mission of the Public Employment Practices and Representation Office of the Board. Pursuant to the Rules of the Board, a substantial amount of time is spent by the trial examiner in the preparation for, and conduct of prehearing conferences, assisting the parties to reach an agreement, and in the conduct of hearings if resolution is not possible. The trial examiner engages in legal research and prepares correspondence and other writings in response to inquiries received from PERB's constituents, as well as appearing before clientele groups. The trial examiner prepares a proposed decision in representation matters and in improper practice cases a decision which, in both types of cases, contains a statement of the issue and relevant facts, together with a discussion and analysis of appropriate precedents, and becomes binding on the parties if it is not appealed to the Board.

**Minimum Qualifications:**

Admission to the New York State Bar and six years of substantial experience in the field of labor-management law and labor-management relations primarily under the Taylor Law or similar public sector collective bargaining laws including but not limited to experience as a neutral deciding or resolving disputes over terms and conditions of employment or representation issues or as an employer or union advocate in the adjudication and resolution of such labor-management disputes.

**Title Information:**

This unrepresented Non-Competitive Phi Tag position is graded M3 on the New York State Management Confidential salary schedule. The position is located in PERB's Buffalo office.

**How to Apply:**

Please email a cover letter with a resume and a list of three references including one management representative and one labor representative to [perbinfo@perb.ny.gov](mailto:perbinfo@perb.ny.gov) with the subject line "Application for Buffalo Trial Examiner" followed by your name. Applications received **on or before December 1, 2017** will be considered. PERB is an equal opportunity employer and does not discriminate on the basis of race, age, ethnicity, disability, sexual orientation, gender, military status, religion or any other prohibited category.